

### **VOYAGES**

ISSUE 17 | SEPTEMBER | 2017

THE MAGAZINE OF QATAR GAS TRANSPORT COMPANY LTD. (NAKILAT)

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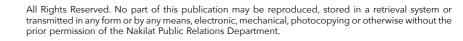


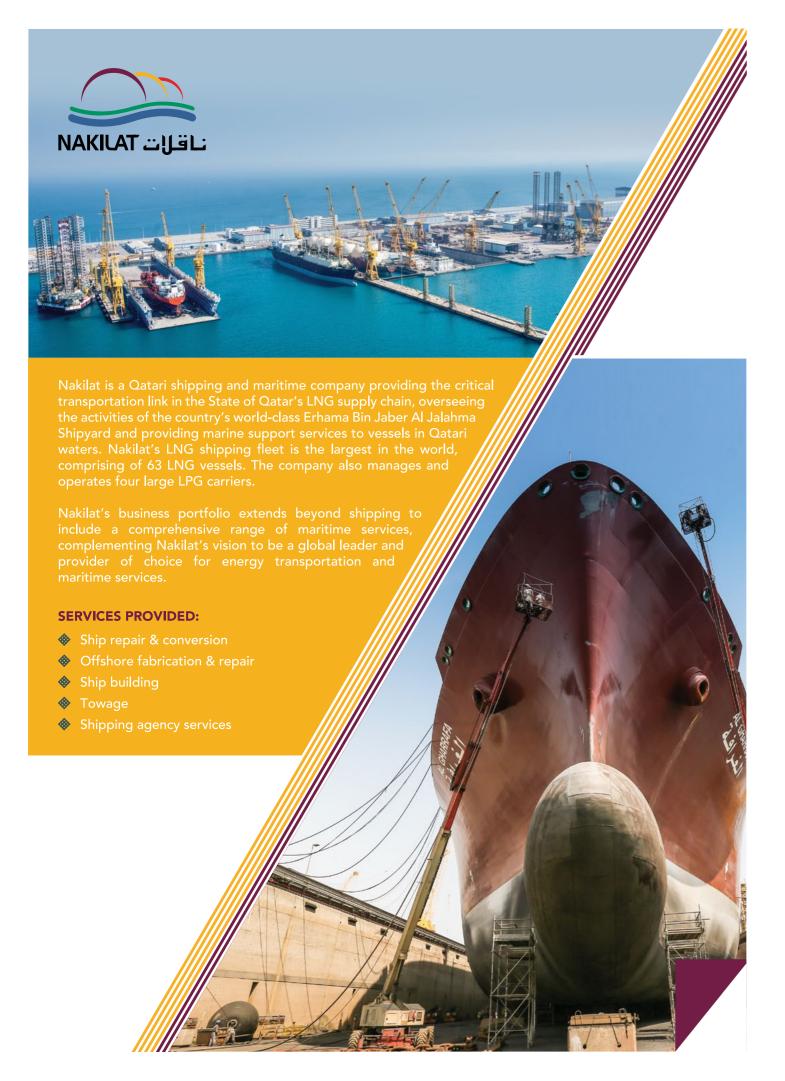












### **NAKILAT's Corporate Scorecard**

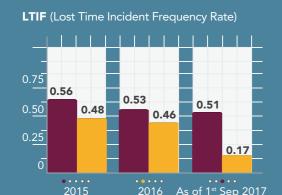
( As of 1 September 2017 )

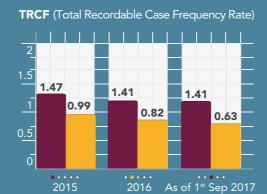


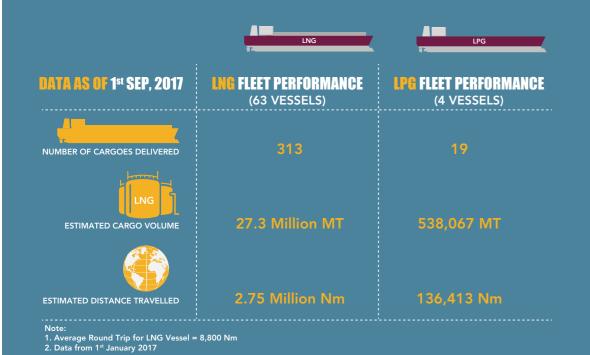
41.74%

### **Safety Statistics**

Industry Average Achieved







# NAKILAT COMPLETED FIRST PHASE OF LNG FLEET MANAGEMENT TRANSITION & FORMED ALLIANCE WITH HÖEGH LNG TO EXPLORE FSRU PROJECTS

Our sustained investment in the development of our human capital has translated into the sustainable growth we enjoy today, and we are always committed to expand the talent pool through our various partnerships and initiatives with local institutions.



Amid the current challenging market within the energy and maritime industry, Nakilat has been navigating the waters with vigilance. Our strategic growth plan continues with the transition of four more vessels during the first half of the year and more recently, we successfully transitioned the 10<sup>th</sup> LNG carrier from Shell, marking the completion

of the first phase of the fleet management transition. Galvanizing our growth strategy is the strategic alliance we formed with Höegh LNG to explore the Floating Storage and Regasification Unit (FSRU) and look into opportunities of diversifying solutions to deliver clean energy worldwide.

Safety remains a top priority throughout our entire operations and our high-level attention to safety has garnered us our first international safety recognition. Nakilat was announced as one of the winners of the British Safety Council's International Safety Award 2017, which reflects on our dedication in ensuring employees and workplaces are kept healthy and safe towards creating an incident and injury free environment. We also celebrated an outstanding achievement as Nakilat won the Qatarization Award for "Supporting Qatarization" at the Energy and Industry Sector's 2017 Annual Qatarization Review Meeting. The company achieved a remarkable Qatarization rate of 37.4%; the highest in Qatar's oil and gas sector. As of 1st September 2017, we have further increased this rate to 41.74% and this is a figure to be proud of.

Our sustained investment in the development of our human capital has translated into the sustainable growth we enjoy today, and we are always committed to expand the talent pool through our various partnerships and initiatives with local institutions.

While we focus on growth and expansion, it is important that we not forget the fundamental principles behind which the business was built. Our astute business strategy combined with the social and environmental initiatives that we continue to actively engage as a company, puts us on the right track towards supporting the achievement of Qatar National Vision 2030. Our determination and perseverance clearly embodies our shared values of safety, passion, integrity, respect and encouragement, which has enabled all these accomplishments and strengthened the whole Nakilat family. I am grateful for all your efforts and I hope we can continue to steer and navigate our way forward towards greater success.

**Eng. Abdullah Al Sulaiti** Chief Executive Officer

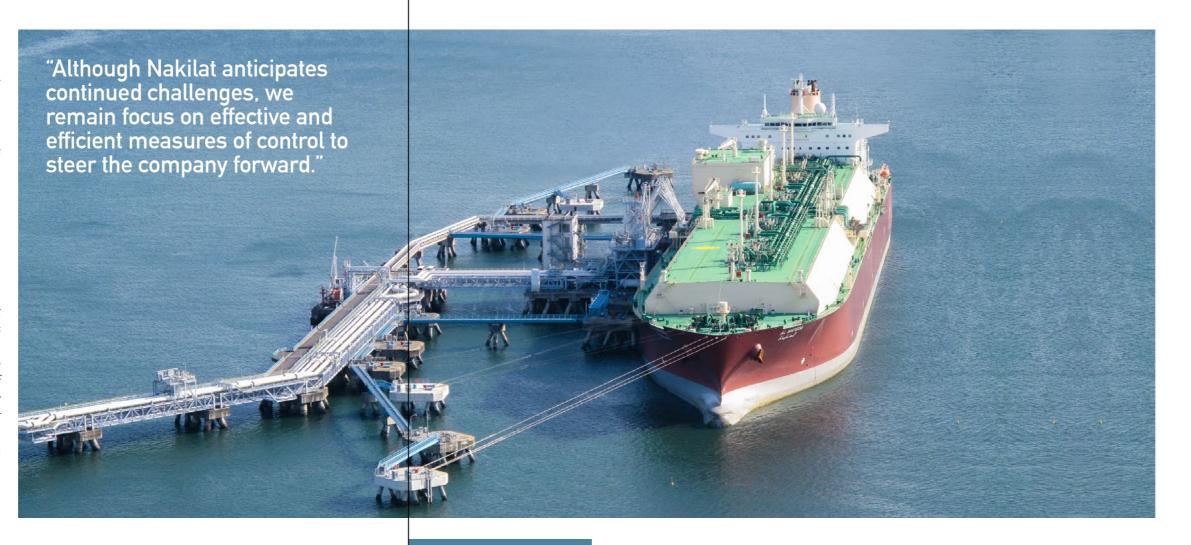


# SPEARHEADING QATAR'S INTEGRATED MARITIME INDUSTRY

# STEERING FORWARD WITH OPERATIONAL EXCELLENCE

Nakilat's steady performance throughout the first half of 2017 reflects the company's prudence and effective strategic business plans, in relation to the company's rapid growth and development. Being amongst the global leaders of energy transportation, our core business of delivering clean energy worldwide has remained resilient. While the company has strategically secured long-term agreements with reputable charterers, Nakilat also pursued further cost rationalisation efforts to remain competitive and further drive efficiencies across its operations.

Recognizing the challenges ahead, Nakilat CEO Eng. Abdullah Fadhalah Al Sulaiti remained positive and determined, stating: "We continue to assess our current investments in relation to profitability in order to address any risk involved for the company and its shareholders. Although Nakilat anticipates continued challenges, we remain focused on effective and efficient measures of control to steer the company forward. This comes in view of Nakilat's vision to be the global leader and provider of choice for energy transportation and maritime services, which ultimately contributes to the development of an integrated maritime industry in Qatar."



# EXPANDING SHIP MANAGEMENT ROLE

The smooth fleet transition of our wholly-owned vessels from Shell International Trading and Shipping Company Limited (STASCO) to Nakilat Shipping Qatar Ltd. (NSQL) in-house management, which has been taking place since October 2016, has been one of the most historical milestones for the company yet. A total of 25 of the world's largest and most complex LNG carriers, comprising of 14 Q-Max and 11 Q-Flex, will be transitioned in a phased manner to NSQL over time. Thus far, Nakilat has assumed full ship management and operations of ten (10) of these LNG vessels from Shell:

- 4 LNG vessels in 2016
- 6 LNG vessels in 2017\* \*up until 31 August 2017

The rapid expansion of Nakilat's ship management role bears testament to Nakilat's readiness in expanding resources, growing capacity, as well as strengthening inhouse capability as the total number of vessels managed and operated in-house by Nakilat now stands at 18 vessels, comprising of 14 LNG and 4 LPG carriers. Ultimately, this exponential growth contributes to the creation of an integrated maritime industry in Qatar.

# QUICK FACTS ON NEWLY TRANSITIONED VESSELS













O-Flex

**TRANSITIONED ON** 19<sup>th</sup> May 2017

CAPACITY 210,200 m<sup>3</sup>

SHIP MANAGER NSQL

**CHARTERER**Qatargas

BUILT BY
Daewoo Shipbuilding
& Marine Engineering

**DELIVERED**April 2009

### AL GHASHAMIYA

TRANSITIONED ON 24<sup>th</sup> May 2017

**CAPACITY** 217,591 m<sup>3</sup>

Q-Flex

SHIP MANAGER

CHARTERER Qatargas

BUILT BY
Samsung Heavy
Industries

**DELIVERED** April 2009

#### AL SHEEHANIYA

Q-Flex

**TRANSITIONED ON** 6th July 2017

CAPACITY 210,200 m<sup>3</sup>

SHIP MANAGER

CHARTERER Qatargas

BUILT BY
Daewoo Shipbuilding
& Marine Engineering

**DELIVERED**February 2009

### AL MAFYAR

**TRANSITIONED ON** 15<sup>th</sup> August 2017

CAPACITY 266,370 m<sup>3</sup>

SHIP MANAGER NSQL

**CHARTERER**Qatargas

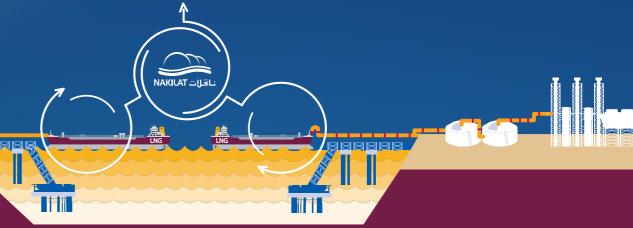
BUILT BY Samsung Heavy

Industries

**DELIVERED** May 2009

# NAKILAT DELIVERS LNG FROM QATAR TO THE WORLD

ESSENTIAL LINK TO LNG VALUE CHAIN



1>

GAS EXTRACTION



GAS PROCESSING & LIQUEFACTION



LNG TRANSPORTATION



4 > REGASIFICATION





### NAKILAT MANAGES THE WORLD'S LARGEST AND MOST COMPLEX LNG CARRIERS

LOWER ENERGY REQUIREMENTS & REDUCED CARBON EMISSIONS

**CONVENTIONAL LNG CARRIERS** 



CAPACITY 145,000 m<sup>3</sup> – 170,000 m<sup>3</sup> Q-FLEX LNG CARRIERS

100



CAPACITY
210,000 m³ - 217,000 m³
50% more cargo than Convention.





CAPACITY

263,000 m³ – 266,000 m³

80% more caree than Conventional

When using Natural Gas When using Gasoline & Diesel



LNG is mostly methane ( $CH_4$ ), and is considered to be a very clean energy source as it generates lesser carbon dioxide and more water vapour when it burns.

# Q-MAX

THE WORLD'S LARGEST LNG CARRIER

A Q-Max vessel is taller than the Eiffel tower, nearly as long as 4 full-size football fields and about 5 times the Airbus A380 planes

THE CALL STREET STREET, STREET



Q-MAX LNG CARRIER



OWER FOOTBALL FIELD X 4



AIRBUS A380 X 5

THE REPORT OF THE PARTY OF THE

# FORMING STRATEGIC ALLIANCES



As part of the company's diversification strategy, Nakilat signed a Memorandum of Understanding (MoU) with Höegh LNG on 18<sup>th</sup> July 2017 to explore collaboration for the Floating Storage and Regasification Unit (FSRU) business.

Nakilat's CEO Eng. Abdullah Al-Sulaiti said, "Nakilat views this strategic alliance with Höegh LNG, a leading owner and operator of FSRUs, as a huge stepping stone for further growth. This agreement paves the way for greater business opportunities to create substantial platforms for local players to get involved in the project, exposing them to innovative technologies and expertise that would be beneficial to their growth and the development of Qatar's energy and maritime industry. Nakilat is always looking at opportunities of diversifying solutions to deliver clean energy worldwide, supporting the rising global demand of LNG."

Mr Sveinung J.S. Støhle, President and CEO of Höegh LNG said, "We are pleased and very proud to be partnering with Nakilat, the largest LNG carrier company and look forward to jointly contribute to expanding the global market for LNG. The alliance with Nakilat is a confirmation of Höegh LNG's leading position in the FSRU market and offers the opportunity to further accelerate our market presence beyond the projects we undertake on a sole basis."



### WHAT IS AN FSRU?

A Floating Storage Regasification Unit (FSRU) is the vital component required while transiting and transferring Liquefied Natural Gas (LNG) through oceanic channels. Thus, FSRU can be termed as a special type of ship which is used for LNG transfer. FSRUs are custom-built vessels similar to the LNG carriers but with the ability to turn LNG into its gaseous form.

The fact remains that transporting LNG is not easy. Any slight callousness could result in loss of precious lives and equally precious fuel, not to mention further degradation of the oceanic eco-system. LNG being transported is semicooled in a slushy state of -160° Celsius. At the required destination, it needs to be heated up to its original gaseous state. This reheating needs to be carried out before the gas is pumped into its storage systems. The entire process of freezing and then re-heating the fuel is extremely expensive not to mention time-consuming. The resultant solution to this time-consuming process is the FSRU.

### FSRU is the leading-edge technology for the liquefied natural gas (LNG) market, with these significant benefits:

- A strategic solution for countries without LNG receiving terminal infrastructure, hence enables better accessibility of clean energy
- FSRUs not only get to market faster, but cheaper less than half the cost of an onshore facility
- Pose lesser transportation risks
- Flexibility to be relocated or used as an LNG carrier

### **FSRUs CAN BE EQUIPPED IN TWO WAYS:**

1

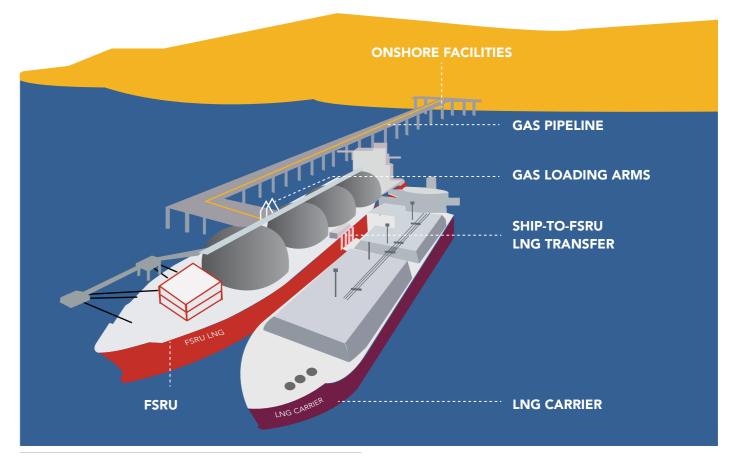
They can be equipped as a separate unit aboard the LNG carrier itself

The process can be carried out within the vessel itself without having to unload the fuel in its semi-frozen slushy state

2

An old gas carrier can be converted into an independent unit and placed in a particular destination

This is said to be more viable as docking a refurbished regasification unit would ensure that the supply and demand chains are adequately balanced).



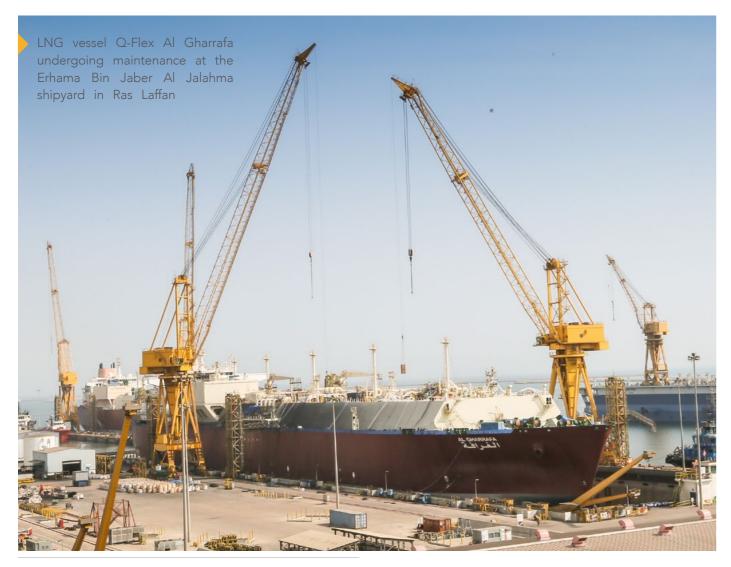
# INTEGRATED SHIPYARD SERVICES

Nakilat draws expertise from prominent partners within the maritime industry in operating the world-class Erhama Bin Jaber Al Jalahma shipyard, through which it provides extensive services to all types of marine and offshore vessels.

To date, Nakilat Keppel Offshore & Marine (N-KOM) has completed more than 700 marine and offshore projects for various major shipping as well as oil and gas companies. Amongst the recent offshore works entrusted to N-KOM include the approximately 250 tonnes fabrication of a Minimum Facility Platform (MFP) for an oil and gas company.



On an offshore oil platform, topsides refer to the upper half of the structure, above the sea level, outside the splash zone, on which equipment is installed. Above photo depicts typical topside of a Minimum Facility Platform (MFP).



On the other hand, Nakilat Damen Shipyards Qatar (NDSQ) has successfully completed the refit works for a motor yacht on 16th June 2017. During the 17-week refit, NDSQ completed the due docking and intermediate surveys in addition to general overhaul and upgrade works.



The motor yacht being lifted on NDSQ's Load Out and Recovery (LOR) barge.

In addition, there were repairs carried out on two pilot boats. NDSQ worked on shaft replacement and air-conditioning upgrade for Umm Al Houl 2 (one of the pilot boats of Hamad Port), and repaired the Glass-Reinforced Plastic (GRP) damage on the pilot boat Al Ghaf.





NDSQ also demonstrated noteworthy attributes in ensuring full compliance at all levels of its operations as it successfully completed the Integrated Management System (IMS) audit by Lloyd's Register Quality Assurance (LRQA) with zero non-conformities (NCs). The auditor distinguished that NDSQ's Integrated Management System (IMS) had reached a mature stage, resulting in the significant accomplishment for the first time in the history of NDSQ since its operations began in 2011.

A certificate was presented by Lloyd's Register QHSE Lead Assessor Mr. Mohamed Cheikhrouhou to NDSQ Managing Director Rino Brugge.



# COMPLIANCE TO HIGH INTERNATIONAL STANDARDS

### **ISO 27001 CERTIFICATION**

Nakilat emphasizes on upholding and adhering to high international standards in its daily operations. Recently, we added the ISO 27001 certification by Lloyd's Register of Quality Assurance (LRQA) to our list of ISO certifications.

This recognition demonstrates Nakilat's commitment towards the maturity of information security posture, in which information security risks are effectively managed and integrated via implementation of appropriate controls. Adherence to the recognized standards sends a valuable message: **this business does things the correct way.** As such, this provides a boost of confidence to our shareholders, partners, clients and relevant stakeholders.



### What is ISO 27001?

ISO/IEC 27001:2013 (ISO 27001) is one of the most widely recognized and internationally accepted information security standards. Nakilat obtained ISO 27001 certification on 21st May 2017.



# EXCHANGING IDEAS AT QATAR PROJECT SHIPPING FORUM (QPSF)



The bi-annual Qatar Project Shipping Forum (QPSF) was held in London from 18<sup>th</sup> – 19<sup>th</sup> April 2017. In its 21<sup>st</sup> edition, the event gathered Nakilat's joint venture partners, ship operators and charterers to discuss numerous matters concerning the Nakilat fleet as well as the general shipping and maritime industry. This semi-annual Forum also brought together our ship charterers such as Qatargas and RasGas.

Initiated and established by Nakilat since 2006, QPSF continues to be a significant platform for the company to meet with its partners, share knowledge and exchange thoughts on a wide range of topics such as safety and environment, capability development, technological advancements, ship performance and others related to shipping operations. The two-day forum provided an excellent opportunity for participants to deliberate on issues of common interests, especially in navigating the challenging market environment today and upcoming regulatory requirements, with a focus on industry coordinated efforts to increase operational efficiencies without compromising safety and quality of the shipping and maritime services.

Commenting on the strategic importance of this forum, Nakilat's CEO Eng. Abdullah Al Sulaiti said: "Synergistic collaborations with our partners are very important for the sustained growth of Nakilat, especially since we are expanding our role in ship management. The forum allows all participants to not only strengthen established ties but also gain valuable insights from the exchange of expertise and ideas to ensure we operate in a safe, reliable and efficient manner."



"The forum allows all participants to not only strengthen established ties but also gain valuable insights from the exchange of expertise and ideas to ensure we operate in a safe, reliable and efficient manner."

AN OVERVIEW OF IMPLEMENTATION EFFORTS TO BE IS027001 CERTIFIED:





















GET CERTIFIED

GET MANAGEMENT
COMMITMENT & SUPPORT

REVIEW & IMPLEMENT THE REQUIRED CONTROLS DEVELOP INTERNAL COMPETENCE

DEVELOP MANAGEMENT SYSTEM DOCUMENTATION

NT IDENTIFY INTERESTED PARTIE
ION AND LEGAL & CONTRACTUAL

CONDUCT STAFF AWARENESS TRAINING CONDUCT RISK ASSESSMENT M

MEASURE, MONITOR, REVIEW

ALIDIT THE ISMS

# CREATING AN INCIDENT & **INJURY FREE ENVIRONMENT**

Nakilat places Safety, Health, Environment and Quality (SHEQ) at the top of our agenda to ensure that we operate in a safe, reliable and efficient manner within our society and natural environment. The various initiatives undertaken highlight Nakilat's strong commitment towards the safety and health of its people, as part of the company's aim to create an incident and injury free environment for everyone, be it at work or at home. -

### ONGOING IIF ORIENTATION SESSIONS



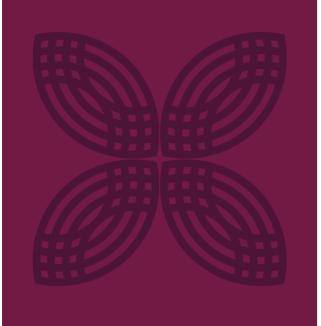
Following the launch of the Incident and Injury Free (IIF) program last year, orientation sessions for employees continued at both Nakilat headquarters and our joint ventures facilities. The sessions aimed to raise awareness of safe practices and behaviors, as well as highlight the integral role of each and every employee in creating an IIF environment.

# PROMOTING POSITIVE **HEALTH AND WELLNESS CULTURE**

HEART DISEASES AWARENESS WITH QATAR'S MINISTRY OF HEALTH



A health awareness session was conducted in co-operation with Qatar's Ministry of Public Health, as part of Nakilat's ongoing efforts to promote positive health and wellness culture in the organisation. Held at the company's headquarters in Doha, the session was delivered by Dr. Sallam Salem Sharab, a General Practitioner from the Public Health Department of the Ministry of Public Health. The insightful dialogue focused on raising awareness for heart diseases, the root causes of heart diseases and ways to prevent them through the adoption of a healthy lifestyle. Employees were also given insights to healthy eating habits and encouraged to exercise regularly to reduce the risk of chronic diseases such as diabetes and high blood pressure.



### **PROCESS SAFETY** MANAGEMENT (PSM) WORKSHOP



A Process Safety Management (PSM) Leadership Awareness workshop was conducted for Nakilat's senior leadership team on 23<sup>rd</sup> May 2017. PSM essentially highlights the importance of having and monitoring multi-level barriers to prevent an incident from happening and stopping it from escalating should these initial barriers fail. The attendance of our senior leadership team at the workshop further demonstrates the strong commitment by Nakilat Management towards continuous improvement of safety processes and operations.

### **EMERGENCY EVACUATION EXERCISE**



Emergency management is vital for dealing with all possible aspects of emergency preparedness, response, and recovery, to reduce the harmful effects of any incident or emergency. Nakilat co-operated with the Shoumoukh Tower building management to conduct an Emergency Evacuation Exercise at our Head Office. All Nakilat staff were involved in the evacuation process, guided by trained fire wardens identified for each floor.



### RAMADAN CUP **TOURNAMENT**

The holy month of Ramadan was not a show stopper for Nakilat employees to engage themselves in healthy activities. Led by Nakilat Wellness Committee, a Ramadan Cup Tournament was held at Nakilat's Head Office, featuring competitive matches of foosball game and table tennis held among the employees.

#### **VOYAGES /** ISSUE 17

## **INDUSTRY AWARDS**

# BRITISH INTERNATIONAL SAFETY AWARDS 2017



Nakilat was announced as one of the winners of the British Safety Council's International Safety Award 2017, for the successfully demonstrated dedication in ensuring employees and workplaces were kept healthy and safe during the calendar year of 2016. Being honoured by an internationally recognized organization such as the British Safety Council is a matter of pride for Nakilat. This international recognition is a valuable reward to Nakilat, signifying the relentless effort and steadfast dedication in ensuring our Safety, Health, Environment and Quality (SHEQ) policies and programs are in accordance to international standards.

Nakilat was recognized for the successful implementation of its Incident and Injury Free (IIF) programme, which aims to create a solid foundation for the company to continue maintaining a safe work environment whereby its people and assets are protected. The company has proactively taken effective measures to communicate common health and safety risks to its staff through various channels, in addition to having comprehensive policies and procedures in place as well as regular audits carried out to ensure conformance with international standards and propagation of best practices.

### NAKILAT TOPS QATARIZATION IN QATAR'S OIL & GAS INDUSTRY



Nakilat's wide-range and comprehensive national development programmes:

- National Developee Programme (NDP), where entry-level Qataris are groomed for several years in preparation for senior positions
- Marine Cadet Program, which sponsors the education and training of talented Qataris to become marine officers or engineers working onboard Nakilat vessels.
- Active partnerships with local schools, colleges and institutes through career fairs, leadership sharing, sponsorship, scholarship, internship, and graduate development programs to promote marine careers.

Due to its outstanding performance in developing Qatari nationals, Nakilat has been presented with the 'Qatarization Award for Supporting Qatarization' at the Energy and Industry Sector's 2017 Annual Qatarization Review Meeting held on 15th May 2017. The award presented by Qatar's Minister of Energy & Industry, His Excellency Dr. Mohammed Bin Saleh Al Sada and by Qatar Petroleum President and CEO Mr Saad Sherida Al-Kaabi, was received by Nakilat CEO Eng. Abdullah Al-Sulaiti.

Nakilat CEO Eng. Abdullah Al-Sulaiti said, "We are proud to be recognized by the industry for our efforts at progressing Qatarization in the country. Nakilat's Qatarization initiatives come as part of our commitment to invest in human capital in attracting, retaining, and developing our workforce with an emphasis on national development, as evident from our mission statement; a mission that is aligned with Qatar's National Vision 2030, which aims for the development of Qatar's workforce."

# **Qatarization Rate**

YTD March 2017 YTD August 2017

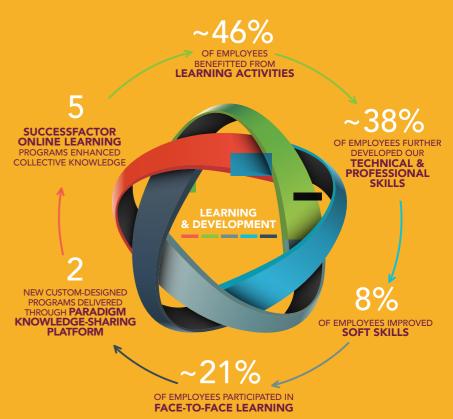
: 37.4% : 41.74%



# DEVELOPING HUMAN CAPITAL

Nakilat encourages personal & professional development of employees through various learning and development initiatives within the organisation. During the first half of 2017, a number of programs ranging from technical skills, soft skills and leadership topics were conducted through a variety of platforms.

Nakilat offers multiple platforms and unique approaches in promoting a conducive learning environment for its employees, ir its effort to enhance and develop potentials across its pool of talents.



LEARNING & DEVELOPMENT INITIATIVES
FIRST HALF OF 2017

### LEADERSHIP SHARING WITH STUDENTS



Our commitment in promoting opportunities and developing talents is demonstrated through leadership sharing and networking with university students. Nakilat CEO Eng. Abdullah Al Sulaiti took the opportunity to deliver an insightful presentation on Nakilat and its business strategy to graduate students of the Executive Master in Business Administration (EMBA) programme at HEC Paris' campus in Doha. This is the third year running that Nakilat has been invited to share its expertise as part of the HEC-module of the programme. The presentation was followed by a lively Q&A session with students, most of whom are working professionals from the oil and gas industry.

The multi-disciplinary EMBA degree course integrates various subjects such as social, economic and environmental aspects and strategies of international business, and aims to develop all-rounded, visionary leaders that would lead the energy industry. Nakilat strives to spread awareness towards the development of the maritime industry in Qatar, in alignment with Qatar's National Vision 2030 through our involvement with students and professionals within the industry.

1 WEEK



The National Developee program (NDP), which aims to fasttrack high-potential graduates into their first senior level role in Nakilat, has been an integral part of the Company's identified that the process – although robust – was entirely National Development strategy since 2012.

The program takes a phase-based approach where National Developees progressively develop and advance their competencies in relation to a targeted position. The list of competencies is designed and shared through the Individual Development Plan (IDP), and as a Developee acquires the required competencies, they showcase their on-the-job assignments in a Portfolio. This Portfolio is used to assess and evaluate the extent to which a National Developee has This leap forward with technology has resulted in a number mastered the learning objectives and competencies set out in the IDP, and forms the basis for merit-based increments to National Developees upon successful completion of each • phase of development.

The IDP, Portfolio, Competency Evaluation, and approval of merit increase were previously paper-based. Nakilat too cumbersome and inefficient. Seeing the potential to leverage technology to enhance efficiencies, the company launched an initiative to automate the entire process on Success Factors HR Management System. After months of intricate process re-engineering, system re-design, testing, re-testing, and fine-tuning jointly by our HR and IT teams, the custom-built module was launched through SuccessFactors in May 2017.

Note: POE - Porfolio of evidence

of benefits, such as:

- More streamlined process flows
- Improved turnaround times
- Enhanced audit trails
- Increased uniformity in presentation
- Greater objectivity during the competency evaluation
- Clarity and consistency



"It is exactly the same as the performance evaluation for experienced employees on SuccessFactors... just a lot easier now"

Leonard Harbottle Head of Marine Personnel who recently evaluated a National Developee on SuccessFactors.

**QATARI INTERNS MADE IMPACTFUL IMPRESSIONS** 



Opportunities are abundant at Nakilat, one of which is our highly-coveted internship programme for university students. Internship experiences add value to the candidates and make them more competitive in the job market. In addition to gaining exposure and experience in their chosen field, internships allow candidates to explore the suitability of the chosen career field.

Nakilat welcomed three interns from the Carnegie Mellon University in Qatar, all of whom were involved in an Information Technology (IT) project on Data Visualisation dashboards for several months. The project was part of the Software Development Project course that they were undertaking at the university. Karen Youssef, Fatima Al Sooj, and Haya Abu Hamra were chosen as they had prior experience using databases and were doing a course on SAP Enterprise Resource Planning (ERP). Hence, their knowledge on the subject would serve them well on this particular project.

The success of this project hinged on the interns being able to deliver dashboards acceptable and usable by end users. This meant that they had to understand the processes used to operate daily activities that would enable them to propose appropriate solutions. After a stimulating internship period, the interns presented their project and made an impactful impression with their knowledge, skills and efforts they had put into the project.



dedication and commitment by the interns in showcasing an excellent finished product at the end of their internship with Nakilat. I hope the experiences of working in Nakilat add value to their preparation for the corporate world."

· Hamad Rashid Suwaid, IT Manager

# GIVING BACK TO THE COMMUNITY AND ENVIRONMENT





### PERSONAL HEALTH AND HYGIENE ESSENTIALS CARE PACKAGES

Nakilat distributed personal care and hygiene packs to 200 workers primarily at the construction sites, industrial areas, main streets as well as to the newspapers distributers within Doha, as part of our ongoing efforts in raising awareness and educating the community on hygiene care and health habits. Nakilat has been actively participating in social causes and community outreach activities. This particular initiative, is part of the company's efforts in promoting a positive health culture, in support of Qatar's National Vision 2030 for the development of a healthy society.

# VOLUNTARY BEACH CLEAN-UP FOR TURTLE PROTECTION



Committed to environmental protection and sustainability of our biodiversity, Nakilat participated in a successful beach clean-up initiative along the beach in Ras Laffan Industrial City (RLC), led by Qatar Petroleum's Industrial Cities Directorate.

The annual environmental initiative is particularly significant in turning Ras Laffan beach into a safe haven ahead of the Hawksbill turtle nesting season. Joined by various participating companies in Ras Laffan, nearly 100 volunteers from Nakilat and its joint ventures volunteer to make the beach a safer place for the turtles and spread awareness of its importance.



In Qatar, there are around five species of turtles living in the water but only Hawksbill turtles nest at the beaches of Qatar each year between March and July. Ras Laffan Industrial City is their favourite sand to nest, with over 100 nests per year. Plastic bags, waste materials, solid wastes and other debris are amongst the biggest threats to the turtles' survival. Plastic materials are often mistaken as their favourite food jellyfish in the ocean, causing illness and eventually death. Meanwhile, emerging turtle hatchlings may be entangled or trapped among the waste left on the beach thus preventing them from returning to the ocean.

### **BOWLING FOR A CAUSE**





Nakilat recently organised a bowling session with the visually impaired in co-operation with the Qatar Social and Cultural Center for the Blind. Volunteers from Nakilat acted as guides and some were even blindfolded during the session to better appreciate the challenge of bowling without the sense of sight. Bowling is one of the few sports that can be enjoyed by people of all ages and abilities, and blind bowling has proven to be very popular with the use of a sighted guide or guide rails

Nakilat Chief Administration Officer, Mr. Rashid Hamad Al Marri said: "We are indeed very fortunate to be able to learn and experience albeit a small portion of the challenges the visually impaired face, and how impressively they overcome these in their daily lives. This gathering of Nakilat employees and those from the Qatar Social and Cultural Center for the Blind has been a wonderful opportunity to promote inclusivity amongst people of all abilities and give back to our society."



for us to soar high even without the gift of sight, and that we

are not forgotten by the society."

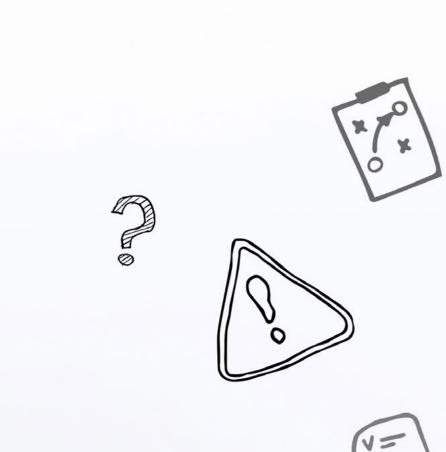


# **Sharing Professional Expertise Moamen Omar**

INTERNAL AUDITOR

Moamen Omar, an Internal Auditor at Nakilat is also the elected President of the Institute of Management Accountants (IMA), Qatar Chapter since 2016. Through his role in the latter, Moamen leads a team of 14 professionals of different nationalities coming from a range of industries to carry on with the various educational activities. Under his leadership and through proactive community engagements, the IMA Qatar Chapter has been recognised in a special event during the IMA Global Conference (ACE2017) for its active involvement in providing professional education programs to the communities. IMA Qatar Chapter won the 1st Place in the Stevenson Division Chapter Standings, Carter Award (Most Improved Chapter in the Stevenson Division), and Silver Medal for Newsletter Competition.





















Information classification is an ongoing process that helps us to know what information we currently have, where it is stored and its real value. This encompasses all types of information in all forms, be it electronically, on paper, or in a video.

#### Why do I need to know this?

The value of knowing this is to ensure that appropriate information security protection measures are applied to protect information.

### Why don't we protect all information without this classification to avoid complications?

When it comes to Information Classification, 'one size does not fit all'. Classifying information not only makes good sense, but it also associates data protection requirements specific to data sensitivity. Once we know which information needs the most protection, we can properly allocate funds and resources to defend them. For example, businesses that do not practice information classification tend to treat all information as 'highly confidential'. In reality, they often apply the wrong controls to protect this data. Therefore, employees may shred public information but recycle confidential information because they do not have clear guidance on what to do or the value of the information. Implementing an information classification system exemplifies an organization's commitment to protecting customers, shareholders, business and staff's information.

### Why do we need to protect information?

This is an important question and there are many reasons for protecting information. Below are some of the reasons explaining why this is essential for our business:

- Avoid loss of business / competitive edge: Our confidential information should not be leaked to competitors as this might adversely impact us.
- Reputation: Information leakage or loss of information leads to reputation loss and public distrust.
- Prevent Security Incidents: The main philosophy of information security is to prevent security incidents from happening. Every incident, large or small, costs money. Therefore, by preventing them, the company will be able to channel funds to business areas where they are required.

### I suppose it does seem important to protect information. Do I have a role to play in doing that?

Of course, you do! Protecting information is a shared responsibility. Everyone should be involved in ensuring corporate information is protected to enable strategic execution of the company's strategy and objectives. As the information owner, YOU are accountable to secure, classify and label your information.



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Nakilat installed a mural board of the artwork "Tamim Al Majd" at its Head Office in Shoumoukh Tower led by CEO Eng. Abdullah Al-Sulaiti, in an act of solidarity with the nation. The mural of His Highness Sheikh Tamim bin Hamad Al Thani, Emir of the State of Qatar, has now become a symbol of unity, perseverance and strength for all Qataris and those residing in the State of Qatar.



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